



November 2025 // Issue 13

Drugs and Alcohol



Vehicle Cleanliness

It's that time of year again, whilst out on the road, experiencing difficult road conditions and unfavourable weather. We need to be mindful of vehicle cleanliness and increase the frequency of checks and cleaning.

Since your vehicle is exposed to more dirt, vehicle cleaning is essential to ensure we prevent load contamination, enables us to identify defects and keep that safety signage visible to all. Keeping the registration and reflective signage visible is a legal requirement.

A clean vehicle shows us a professional driver who takes pride and care in their equipment, but also safe to drive and roadworthy outlined by the DVSA.

Heidelberg Materials UK is committed to providing a safe working environment for all employees, contractors and visitors, given the hazardous industry we operate in and the significant road presence.

The company expects the same commitment from all its employees and contractors

The company will ensure that every effort is made to remove the risks associated with drugs and alcohol

The consumption of drugs and alcohol affects a person's ability to carry out their duties safely.

Alcohol plays a factor in 1 in 4 workplace incidents. Alcohol reduces judgment, coordination, sensory perception, reaction times and eyesight.

Drug use can increase the risk of an accident by 50%

Prescribed and over the counter medication:

Discuss with GP/Pharmacist/ operator - complete a medication disclosure form

Drug and Alcohol testing:

- Breath test is taken
- Urine sample is taken
- Individual to provide medication details

- If both results are negative, the individual returns to their duties
- If either result is 'non-negative' Heidelberg will follow process and raise with the relevant department for further action
- Test refusal will be deemed as a fail

Drugs and alcohol support:

- Talktofrank.com
- Alcoholics-anonymous.org.uk
- www.nhs.uk
- mind.org

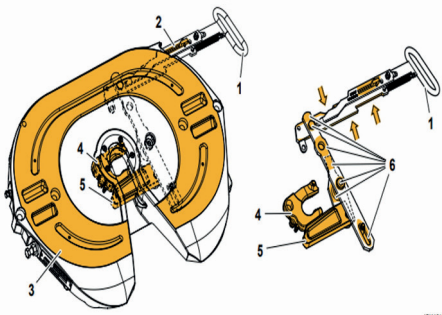


Artic Vehicle Incident

Please check your service and maintenance requirements of the 5th wheel through the operating guide. These can generally be found online.

We have come across a discrepancy between actual servicing methods and manufactures servicing requirements.

Keep an eye out for the safety alert soon to be distributed.



MP Connect Update

MP Connect is now up and running nationally within the aggregates and asphalt business lines.

Thank you for your continued support and extra effort getting this process across the line.

Its great to see the huge driver response for Heidelberg tipper induction and site inductions .

The MP Connect app is a great resource for your driver to keep on top of inductions and E-learning. Along with any safety alerts that are shared within the driver community.

The MP Connect app for the operator is an advantageous tool to oversee your drivers progress



Volunteering Day!

At Heidelberg, we look to support the community in a number many ways.

In August, we supported the charity Wish Centre, Blackburn. (thewishcentre.org).

Heidelberg colleagues spent the day supporting the charity in their day-to-day operations.



Heidelberg Materials North Transport Manager Jeff Stobbart presenting a cheque for £1000 to Willowbrook Hospice apart of Whitey 100 charity.

The donation represents the proceeds from Simply Finance, linked to Heidelberg truck purchasing.



Additional resource:

Heidelberg Materials Driver Handbook can be found here:



Near Hits reporting can be found here:



National Tipper Induction can be found here:



MPA Driver Handbook can be found here:



Congratulations to all operators fully accredited with FORS or Mission Zero



100% compliance for January 2026