



May 2026 // Issue 15

# Feedback

## PPE compliance update: Hardhat Straps - 4 point chin straps

**Be prepared, from August...**

Chin straps will be a requirement for all PPE users.

This relates to any onsite activity where PPE is required

Please ensure the straps are fixed 4 point connectors. Example of the correct hardhat with 4 point chin strap is below.



These can be purchased through Guardsman.

## You said, We did!

After reviewing the feedback from the Back-to-Work 26 presentations, we have distributed out the concerns raised and looked at we can improve.

### YOU SAID

**Condition of haul roads**

**Traffic management at Quarry's**

**Potholes**

**Communication**

**Driver Wellbeing**

### WE DID

This has now been actioned at a number of our sites and we others are planned in for later this year.

Sites have agreed to review this at quarry's raised, we have already seen action being taken.

Sites have been actively seeking out potholes for repairs and speaking with drivers to identify problem areas.

We continue to communicate as effectively as possible through a variety of channels. Distribution teams are also looking into how they can improve.

Sites have looked at their welfare facilities to see where we can improve. We are beginning to see accessible female toilets at some sites.

We will continue to source feedback where possible and progress with our engagement.



# Wishing Jeff Stobbart a Well-Earned Retirement

We would like to announce the retirement of North Transport Manager Jeff Stobbart, after 9 years of dedicated service to Heidelberg Materials.

Jeff joined Heidelberg as the north transport manager for aggs and asphalt, as time progressed Jeff also acquired a supporting role within the cement business line.

Jeff's knowledge, commitment and willingness to support has been an

inspiration throughout the years and his presence will be greatly missed.

Whilst we say our goodbyes, we wish Jeff all the best in the next chapter with a well-earned rest, happiness and freedom to enjoy the things he loves the most.

## Health and Wellbeing

With Summer approaching, are you prepared! Drive to the conditions of the weather

### Keep cool and Hydrated:

- Always have water to hand
- Use air conditioning/ventilation
- Nourishment, eat fruit and Veg
- Take regular breaks

### Vehicle safety:

- Check air con and cooling systems
- Tyre pressure can be affected by heat
- Use sun visors/sun-glasses

### Road Hazards:

- Summer brings increased road traffic
- Route planning – avoid those bottle necks

## Fatal 6

As a business we need to all need talk more about the fatal 6 and continue to raise awareness The most common cause of death or serious injury:

### The Fatal 6

- |                                |                               |                               |                             |                            |                            |
|--------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|----------------------------|
| <b>1</b><br>Isolation (LOTOTO) | <b>2</b><br>Vehicle Collision | <b>3</b><br>Working at Height | <b>4</b><br>Confined Spaces | <b>5</b><br>Falling object | <b>6</b><br>Fire/explosion |
|--------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|----------------------------|

We can all relate to above and interact daily.

**Be aware, be mindful**

### Mental health charities and organisations

**Mates in Mind**  
020 3510 5018  
matesinmind.org

**Mind**  
0300 123 3393  
mind.org.uk

**Mental Health Foundation**  
020 7803 1100  
mentalhealth.org.uk

**Lighthouse Club**  
0345 605 1956  
lighthouseclub.org

**Shout**  
Text 85258  
giveusashout.org

**Campaign Against Living Miserably (CALM)**  
0800 58 58 58  
thecalmzone.net

**Samaritans**  
116 123  
samaritans.org

**Hub of Hope**  
hubofhope.co.uk

## Additional resource:

**Heidelberg Materials Driver Handbook**  
can be found here:



**Near Hits reporting**  
can be found here:



**National Tipper Induction**  
can be found here:



**MPA Driver Handbook**  
can be found here:

