

November 2026 // Issue 16

HGV Winter Working

Recent Haulier Comms:

- **Fuel escalator remains on monthly adjustments**
- **Maintenance/Repairs onsite ALWAYS contact the Quarry Manager before carrying out any task**
  - Only authorised technician will be allowed site access
  - Technician RAMS requirded
  - Technician site induction required
- **Don't reverse onsite without a banksman**
  - STOP and ask for support
  - All franchise vehicle/driver incidents should be shared with your regional DRM
  - Use Driver Info Cards on applicable shifts
- **Driver's right to work**
  - Carry out employment law checks

• PLAN AHEAD • CHECK THE VEHICLE ADAPT TO CONDITIONS • STAY SAFE

Winter weather can make HGV journeys more difficult and increase incident risk. Drivers must prepare the vehicle and journey, adapt their driving to conditions, and stop safely if it is no longer safe to continue. Keep transport/operations staff informed of significant delays, route changes, breakdowns or deteriorating conditions.

1. Vehicle checks

- Ensure walk-around checks are completed

2. Prepare the journey

- Check the forecast and conditions along the route/ destination, plan for alternatives. Allow additional time.

3. Winter emergency kit

- Torch, batteries, warm clothing, suitable footwear, shovel, food/ drink where applicable.
- Charged mobile phone and means of contacting the transport office or assistance.

4. Driving in snow, ice and poor conditions

- Reduce speed and leave substantially more distance between your vehicle and the vehicle ahead.
- Slow down well before bends, corners, junctions, roundabouts, gradients and other hazards.
- Use smooth, progressive steering, braking and acceleration to reduce loss of traction and skidding.
- Avoid harsh braking and sudden acceleration.
- Watch for black ice, where water may have refrozen.
- Select a suitable lower gear where appropriate; avoid abrupt speed or gear changes.
- Keep the windscreen clear and use ventilation/demisting to maintain visibility and safe ventilation.

5. Vehicle cleanliness and visibility

Winter journeys expose vehicles to dirt, spray and salt. Keep the HGV as clean as reasonably practicable, particularly lights, windows, mirrors, number plates, reflective markings and safety signs. This helps maintain visibility and roadworthiness and makes defects easier to identify. Follow company cleaning arrangements and safe systems of work.

Key reminder
If conditions make the journey unsafe, do not press on. Stop somewhere safe, contact the appropriate person and follow company procedures.

Environment Agency

Registered Waste Carrier

Waste Carriers Licence

Upper Tier Waste Carrier Licence:

You must apply for this licence if you are transporting other people's waste or carry your own building construction and demolition waste. This licence will allow you to transport all types of waste. The cost of this waste carrier licence is £311.02 (+VAT on admin) for 3 years.

To renew your Upper Tier Waste Carrier Licence: The cost will be £230.25 (+VAT on admin) for 3 years

Why do you need Upper Tier?

Asphalt planings removed from roads are classified as construction and demolition (C&D) waste.

You need Upper Tier registration if you:

- Transport planings produced by another company.
- Carry waste asphalt from road resurfacing contractors.
- Transport planings from customers' sites to recycling facilities.
- Carry your own construction and demolition waste.

Even if you are only transporting the material and not disposing of it yourself, registration is required.

Fines of up to £5000 if you're not registered with the correct waste carriers licence

Watch out for Back-To-Work 2027 invites!

Drivers will be invited to spend time onsite and engage throughout the day, amongst several activities.

These will take place at your base plant over 4th & 5th January, before normal operations resume on Weds 6th January

Look forward to seeing you there!



MP Connect



Site inductions

Site inductions are now accessible on the mp connect app under E-Learning:

- If they a new driver and scan at site the inductions will be added automatically
- If they have previously completed induction(s) and they are due to expire it will be added a month before
- Any Heidelberg Hauliers can add them for their drivers through LMS lite portal
- Drivers Health & Safety for the industry Induction is available on E-Learning

E-Learning also updates your MP Connect card immediately.

Subscription: Be aware subscriptions are annual - Expired subscriptions will not allow loading access.

Mental health charities and organisations

Mates in Mind
020 3510 5018
matesinmind.org

Lighthouse Club
0345 605 1956
lighthouseclub.org

Samaritans
116 123
samaritans.org

Mind
0300 123 3393
mind.org.uk

Shout
Text 85258
giveusashout.org

Hub of Hope
hubofhope.co.uk

Mental Health Foundation
020 7803 1100
mentalhealth.org.uk

Campaign Against Living Miserably
(CALM) 0800 58 58 58
thecalmzone.net

Additional resource:

Heidelberg Materials Driver Handbook
can be found here:

Near Hits reporting
can be found here:

National Tipper Induction
can be found here:

MPA Driver Handbook
can be found here:

Heidelberg Materials